

**Mervin Iverson ES**  
**School Organizational Team Meeting**  
**Mervin Iverson Library**  
**September 12, 2023**  
**3:30 P.M.**

SOT members:

Amanda Benavidez, teacher  
Carrie Bowden, teacher  
Cindy Froman, support staff  
Victoria Watkis, assistant principal  
Kent Sabo, principal

Rodney Bowden, Parent  
Megan Farnsworth, Parent  
May Anthony, Parent

This meeting agenda is posted publicly on the school website at  
<https://schlor0.wixsite.com/iversoneschool>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

*Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.*

*It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.*

## 1.0 Welcome

### 1.1 Member Attendance

Rodney Bowden  
Carrie Bowden  
Megan Farnsworth  
May Anthony  
Amanda Benavidez  
Kent Sabo  
Cindy Froman

## 2.0 New Items

### 2.1 Approval of minutes from 8/15/2023

## 3.0 General Discussion

### 3.1 Iverson's NSPF Score

SBAC scores were shared showing a decline throughout the years. A large decline happened when Iverson's boundaries were realigned and we lost many students to Jenkins ES.

We still experienced a loss from the 2021/22 to the 2022/23 school year.

We also didn't achieve high growth on SBAC despite showing high growth in MAP. MAP growth came mainly from K, 1, 2.

We were able to see the different categories that a school earns points in.

ELL points were extremely low.

Closing opportunity gaps dropped significantly from the 2021/22 school year.

Student engagement didn't earn any points.

Our total points equal Iverson being a 1 star school. We are one point away from being a 2 star school.

This is attributed to our student's lack of growth.

During a discussion about the ELL points Mrs. Benavidez shared that when we received high points we had a school wide focus on discourse that is not expected at this time. Students were exposed to more language which helped ALL students, not just our ELL students. Questioning and discourse is included in the new HMH reading program.

Dr. Sabo said since a lot of these points are based on growth, strong and consistent Tier 1 is a necessity.

Rodney brought up the importance of admin consistently visiting classrooms unannounced to see if directives are being followed as well as consistent teaching using the curriculum that is expected.

### 3.2 2023-2024 General Budget

We received approximately 20% more.

Dr. Sabo shared the possible ways the extra money in our budget could be used.

Ideas shared:

- Aides could go into classrooms to assist.
- Extended school day
- Paying staff for their time to figure out the new curriculum.

Floating teacher to help with substitute positions

Pay teachers for staying after school to break down the curriculum

### 3.3 2023-2024 Title One Budget

Increased to \$304,570.00; will be used for teachers

Other actual dollar funds will be used for staffing as well

### 3.4 Attendance

Chronic absences are less compared to this time last year

### 3.5 WIN (Math intervention) Update

Getting smoother; teachers are taking attendance for their group.

### 3.6 School Wide Behavior Program

Kids seem excited about earning Eagle Eyes.

## 4.0 Information

4.1 Next meeting: **October 17, 2023 at 3:30pm**

5.0 **Public Comment Period** (2 minutes maximum allotted)