

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
December 12, 2023
3:30 P.M.

SOT members:

Amanda Benavidez, teacher
Carrie Bowden, teacher
Erin Littlefield, support staff
Victoria Watkis, assistant principal
Kent Sabo, principal

Rodney Bowden, Parent
Megan Farnsworth, Parent
May Anthony, Parent

This meeting agenda is posted publicly on the school website at
<https://schlor0.wixsite.com/iversoneschool>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance

Amanda Benavidez
Erin Littlefield
Kent Sabo
Carrie Bowden
Victoria Watkis
Rodney Bowden
May Anthony
Megan Farnsworth

2.0 New Items

2.1 Approval of minutes from 11/14/2023

Motion to Approve Amanda Benavidez
Second Erin Littlefield
All Approve

3.0 General Discussion

3.1 Update on Parent/Student Survey

3.1a. What is being done for class incentives for participation with the survey?

3.1b. How many reminders have gone out?

90% of students have taken it

Possibility for next year: push the survey out onto the interface of the chromebook. Then admin announces a time for all the students to take the survey. Gets it done quickly at the same time.

Have a QR code available at a family event for parents to fill out the survey.

3.2 Parent Education session (terminology students are being taught in counselor lessons)

3.2a. When will the meeting be scheduled?

Ms. Watkis has spoken to Ginnett about enforcing the terminology in her lessons. No parent meeting has been scheduled at this time. Parents are receiving Dojo updates about Ms. Ginnett's lessons.

Possibly use the awards assemblies in January to share information with those parents in attendance. Also have the resources available in Dojo and/or on the website.

Add a presentation to other family involvement nights

3.3 Hallway performance boards

3.3a. Any progress being made? Positive results?

The school has begun working on the culture of the school (trying to repair interpersonal relationships). Dr. Sabo is worried that posting scores could exacerbate the hard feelings and issues between staff members. He would like to wait to try to post data until the climate has had an opportunity to change.

Dr. Sabo shared with the team that he has hired a consultant to come in to help resolve the conflicts and build respect and rapport between the staff.

He has shared the grade level data with the staff. He is hoping to have one on one conversations with staff members.

Mrs Littlefield shared that maybe it would be good to "stir the pot" since we have someone who is coming in that is trained to help us. Others shared that it might be best to wait until the climate has had an opportunity to change before continuing to make things more transparent.

3.4 Update on Dr. Sabo's teacher accountability plan

Data is still being gathered and the culture coach being implemented to help rebuild the school climate

3.5 Winter Map Scores

3.5a How did the grade levels do overall?

Dr. Sabo shared a table he created that shares how students performed on the spring MAP in their previous grade level and how they performed on the Winter MAP this school year. Conversations are being had with grade levels that have shown a decline. 5th grade has had growth; hasn't been significant the past two years.

May Anthony asked if ALL teachers are pushing their students to continue growth for those higher achieving students. There are structures in place (WIN for Math and Reading).

3.5b Is Kindergarten and First grade on track for proficiency? (These grade levels were not affected by COVID so how are they doing?)

Dr. Sabo didn't have the scores for Spring for Kinder and First. Behaviors are the main concern. Socially the students are struggling.

3.5 Extended School Day for the 2024-2025 school year

Extended school day would allow Math WIN to be integrated into the school day. More students would benefit from this.

Dr. Sabo is 100% on board. However a teacher contract has to be in place for this to happen.

3.6 Update on staffing the new positions that are currently flying

SPTA interview tomorrow

SSA is waiting for approval from the district (waiting on fingerprints) Support Staff

A new teacher position has someone. Waiting on the degree to post.

4.0 Information

4.1 Next meeting: TBA

January 9, 2024 at 3:30 pm

5.0 Public Comment Period (2 minutes maximum allotted)