

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
October 15, 2024
3:30 P.M.

SOT members:

Amanda Benavidez, teacher
Carrie Bowden, teacher
Erin Littlefield, support staff
Kent Sabo, principal

Rodney Bowden, Parent
Jessica Cox, Parent
Danielle Ford, Parent
Shannon Young, Parent

Administration Team:

Kent Sabo, principal
Victoria Watkis, assistant principal
Jennifer Gomez, assistant principal

This meeting agenda is posted publicly on the school website at
<https://www.iverson elementary.com/>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance

Carrie Bowden
Rodney Bowden
Danielle Ford
Shannon Young
Kent Sabo
Erin Littlefield
Jessica Cox
Amanda Benavidez
Victoria Watkis

2.0 New Items

2.1 Approval of minutes from 9/26/2024

Motion to approve: Amanda Benavidez
Second: Erin Littlefield
All Approve

2.2 SOT Role and Responsibilities (Sabo)

a. <https://sites.google.com/nv.ccsd.net/reorg/training-and-resources?authuser=0>

3 Main responsibilities:

Advise principal about School Plan of Operation
Assist in choosing a new principal if necessary
Give feedback on the principal

b.

<https://docs.google.com/document/d/1TAI7CByT-WfUuy0mL5USv90F8tGyKTjgAeSj-PSvymQ/e/dit?tab=t.0>

Dr. Sabo explained some of the new procedures and expectations in the above document (writing of agendas, etc.)

2.3 Election of SOT officers

President: Rodney Bowden

Motion to approve- Erin Littlefield

Second- Jessica Cox

All approve

Vice-president: Amanda Benavidez

Motion to approve- Erin Littlefield

Second- Danielle Ford

All approve

Secretary: Carrie Bowden

Motion to approve- Amanda Benavidez

Second- Erin Littlefield

All approve

3.0 General Discussion

3.1 General Budget Review 2024-2025 (Sabo)

Gave a background of the normal timeline the budget is released

Explained that the timeline was not followed for this school year's budget

The district did not include raises for staff in the preliminary budget

Will not be able to add minutes to the school day for the 2025-2026 school year

The budget will probably impact the number of positions for the 2025-2026 school year as well

For more information about the budget see the minutes from 9/26/24

Dr. Sabo gave an overview of information shared via parent link about the NSPF (Nevada School Performance Plan) See minutes from 9/26/24

3.2 School Performance Plan Update (Watkis)

The information is on the Iverson Website under the School Information tab. It can be found as Iverson ES SPP Status Check 1 in the Plan of Operation section.

WIN time is used to give students what they need for reading and math (intervention or enrichment) There is room for improvement in this area so we are considered At Risk. Professional development is being provided to help teachers and staff improve the instruction during the WIN time.

PLC's are being utilized to help teachers plan meaningful lessons, looking at the standards being taught, assessments being used.

Attendance interventions- waiting on the person hired to finish some trainings. This position does home visits as well as incentivize good attendance. There is a district attendance officer that is being utilized through our Clerk to help with chronic absenteeism.

****It was suggested to have the attendance interventionist participate in family nights to share information with families****

****Another discussion about what incentives are done by the school for students who have good attendance. Ms. Corona had things in place. The new person will be picking up some of those incentives****

Behavior expectations are being more thoroughly implemented as well as behavior plans as needed. Positive reinforcements are being used as well to encourage good behavior among the students.

3.3 Parent Engagement Plan (A. Benavidez)

Parent Teacher Conferences

Truancy Program through CCSD

****A parent brought up the weekly update a teacher does (it includes a behavior grade, if homework/assignments were completed, and if reading goal was met)**** Parents would love to see something like this from all classroom teachers so they know how their student is doing

There is concern about not having information about what their student is doing; things are done online so parents are seeing what their child is learning in class

Suggestions to provide education to parents on how to use Infinite Campus, attendance, internet safety, etc. Have a night for parents to come participate.

The district survey reflects a concern for bullying. Student education will continue and include more education about

4.0 Information

4.1 Next meeting: TBA

Meetings will be held on the third Tuesday of each month at 3:30 in the Iverson library

5.0 Public Comment Period (2 minutes maximum allotted)