

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
April 12, 2023
3:30 P.M.

SOT members:

Amanda Benavidez, teacher
Carrie Bowden, teacher
Cindy Froman, support staff
Victoria Watkis, assistant principal
Kent Sabo, principal

Rodney Bowden, Parent
Megan Farnsworth, Parent
May Anthony, Parent

This meeting agenda is posted publicly on the school website at
<https://schlor0.wixsite.com/iversones>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance

Amanda Benavidez
Kent Sabo
May Anthony
Cindy Froman
Rodney Bowden
Carrie Bowden
Megan Farnsworth
Victoria Watkis

2.0 New Items

2.1 Approval of minutes from 3/8/2023

Motion to approve: Megan

Second: Amanda

Everyone approved

3.0 General Discussion

3.1 Behavior

3.1.1 2022-2023 Behavior concerns

- How are we getting through the rest of this school year

3.1.2 2023-2024 Behavior expectations

- Are there clear expectations that all grades know?
PBIS is being worked through here at the school. This is a Tier 1 intervention. Would like to use this to help incentivize positive behavior
- Implementation of incentives for student behavior
How can we implement a school wide behavior tracking system?
 - Maybe use a ticket system for a raffle. Students can earn them weekly and draw on Friday to win a prize. Reset weekly. (Think Eagle Eyes)
 - Specialists would like to find a way to incentivize 10's with the classrooms.

3.2 Attendance update

- How are we trending?
Our attendance is approximately 30.8% currently. It is slightly lower than our peak number of 32%.
- Status on accountability and follow-up being done by school
We are still recognizing students for their effort (completing all coursework)
- The district is allowing attendance awards, but it can't be for perfect attendance. It can be for students who have turned attendance around as well as students with few absences.
- Is there something the school can do to make sure parents understand how vacations or just letting students stay home truly affects their student?

3.3 Staffing

3.3.1 2023-2024 Staffing

- What positions are currently flying?
None at this time
- What positions are going to open up or will need to be filled?
Once a kindergarten teacher has posted their resignation that position will fly.
- Sharing with the community to try to get students to enroll

3.4 Grading expectations for teachers

Concerns about teachers not putting in grades until right before grades are due. Parents aren't able to know how their child is doing if they aren't being informed of scores on assignments.

- There are written grading expectations for the school. A reminder will be given to teachers about grading
- Dr. Sabo will look into finding a report that allows him to see when teachers are updating their grades

3.5 Teacher recognition

- What can we do for teachers who go above and beyond?
Names for lunches based on helping out with extra responsibilities
 - We want to keep teachers that have a great buy-in with the school that help with special events
 - They need to feel recognized for all the hard work they do.

3.6 Summer Learning

Approximately 60 kids

- Share what the daily schedule looks like; that students will have choice

4.0 **Information**

4.1 Next meeting: **Wednesday, May 10**

5.0 **Public Comment Period** (2 minutes maximum allotted)