

PARENT AND FAMILY ENGAGEMENT POLICY

IVERSON ELEMENTARY SCHOOL

2023-2024

Iverson Elementary School, in consultation with teachers, administrators and parents, has developed and agreed upon this parent and family engagement policy. Iverson Elementary School welcomes the participation of parents in support of student learning and recognizes that parental involvement increases the opportunities for student success. It is the policy of Iverson Elementary School to foster and maintain ongoing communication with parents concerning their opportunities for involvement in their children's education.

To ensure the effectiveness of this parent involvement policy, Iverson Elementary School will convene with the involvement of parents, an Annual Title I meeting to evaluate this policy. These meetings were held October 17, 2023 and October 23, 2023. The school's parent involvement policy will be distributed in an understandable and uniform format and to the extent practicable, in a language parents can understand. The Parentlink will also include information about how to access the Iverson Elementary School website to locate the Annual Title I Meeting Slideshow. The parent involvement policy will also be made available to the community on the Iverson website, <http://bit.ly/iversoneagles>.

Iverson Elementary School will share the School Performance Plan with the SOT, as well as the invited public on October 23, 2023. The public will be invited via Parentlink, Class Dojo, and the Iverson Elementary School website.

Iverson Elementary has made multiple efforts to encourage parent participation through different avenues. Classroom teachers have nearly a 100% connection rate with their parents on ClassDojo. Iverson Elementary has a school Dojo site, Facebook page, and a school website where parents can find information about parent meetings, special events, and school calendar changes. Staff at Iverson Elementary School also keep the school marquee located on Hollywood Boulevard up to date with upcoming events. Iverson Elementary School administration will communicate student expectations with parents via Dojo and Parentlink messages.

A team of staff and parents at Iverson Elementary School will look at the District Wide Survey data to find trends, patterns, and/or concerns that may be addressed by actions outlined in the school's Title I plan. The team will review the data and look at parent responses for each of the topics, identify the topics that are of most concern, and then brainstorm ideas to address those concerns.

The Educational Involvement Accords describe how the school, parents and students will work together to provide high-quality curriculum and instruction in a supportive and effective learning environment. To assure this combined responsibility, the Accords were filled out when registering the students through Infinite Campus. Iverson Elementary uses the Accord as needed when dealing with students in specific cheating situations.

In order to build the capacity for strong parental involvement, the administration and staff of Iverson Elementary School will:

- Provide assistance to parents, through Parent Teacher Conferences to understand such topics as the state's academic content and achievement standards, state and local assessments, how to monitor their student's academic progress and how to work with the staff to improve the achievement of the student. Parents will be provided copies of student growth through the MAP Growth benchmark assessment, and progress monitoring data if applicable.
- Educate teachers, pupil services personnel, administrators, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners.
- The Harbor's Truancy Prevention Outreach Program (TPOP) will educate parents whose students are chronically absent by developing a coordinated plan of action that will engage/reengage youth and families, develop a resource map of existing services, and collaborate with CCSD personnel. The Truancy Prevention Outreach Program will include an early warning system to identify at-risk students and provide individualized support for such students and families. Interventions will be offered within a case management model, where families, program staff, and school personnel can work with students on a range of issues in order to address the root causes of their absences.

- Flyers and all other communications sent from the school to parents will be provided in both English and Spanish. Staff will assist with translations when needed for conferences and other parent meetings.
- The school counselor has the data regarding who needs services and informs the parents of which services we provide; as well as how they can go about receiving additional services. Students are also referred by teachers to the school counselor to receive services and support. Parents are notified using phone calls, Parentlink phone calls, Class Dojo, and emails.
- Provide other reasonable support for parental involvement activities as parents may request. Teachers and administration read parent evaluations to address specific parental concerns.
- Spread the Word Nevada will supply activities and reading materials to the students and parents at Iverson Elementary School for the 2023-2024 school year.

In order to help parents understand the academic requirements of their students, the administration and staff at Iverson Elementary School will:

- Teachers will communicate monthly with parents using paper progress reports via Infinite Campus regarding academics and behavior. Parents will be expected to sign the progress report and return to the teacher.
- Iverson Elementary School requests and appreciates valuable parent input. Parent evaluations from the annual meeting, open house, and SOT are used to improve collaboration with parents. Iverson Elementary School has an open-door policy. Parents are invited to make appointments to meet with administration and teachers. Iverson Elementary also uses the CCSD survey to improve communication with parents.
- Parent-Teacher Association invites all parents to attend their monthly meetings via flyers, Parentlink, and Remind.
- Iverson ES utilizes a SOT for the creation of the School Performance Plan, Title I Budget, and Strategic Budget. The public is invited via Parentlink and Class Dojo to attend all meetings.
- Literacy Night was held on September 14, 2023 to help promote literacy and inform parents of our Reading Ranger incentive program.

In order to make parents comfortable and able to let administration, teachers, and staff know if they need additional support to enable them to be more involved with their student's education, Iverson Elementary School will:

- Improve communication from teacher to parents by sending consistent weekly messages regarding happenings in the classroom.
- Teachers will be asked to send positive communication about students doing positive things in the classroom.

In addition, Iverson Elementary administration, teachers, and staff desire to improve learning attitudes in all students.

- According to CCSD's District Wide Survey, 45.4% of Iverson Elementary students believe that bullying is a problem at this school. In addition, 40.12% of students say they are teased about their clothing or physical appearance.
 - Iverson's school counselor will tailor lessons to address the concern of teasing based on clothing and physical appearance.
 - Iverson's school counselor will also give lessons about bullying and how to handle differences.
 - Iverson's school counselor will post weekly Dojo messages to parents about the lessons being taught in the classroom.
 - Parents were made aware of district and school results of the survey on the Iverson website and at the October 17, 2023 SOT meeting.
 - To encourage more student participation on the next survey, we will turn it into a classroom competition.
 - To encourage more parent participation, parents can submit their email confirmation to be entered into a gift card drawing.