

Mervin Iverson ES
School Organizational Team Meeting
Mervin Iverson Library
August 15, 2023
3:30 P.M.

SOT members:

Amanda Benavidez, teacher	Rodney Bowden, Parent
Carrie Bowden, teacher	Megan Farnsworth, Parent
Cindy Froman, support staff	May Anthony, Parent
Victoria Watkis, assistant principal	
Kent Sabo, principal	

This meeting agenda is posted publicly on the school website at <https://schlor0.wixsite.com/iversones>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome

1.1 Member Attendance- Rodney Bowden, Carrie Bowden, Megan Farnsworth, Amanda Benavidez, Cindy Froman, Kent Sabo, Victoria Watkis, May Anthony

2.0 New Items

2.1 Approval of minutes from 4/2023 Motion to approve Megan Farnsworth
Second Amanda Benavidez
All approved

3.0 General Discussion

3.1 Staffing

Sub situation is going to cause us problems
One teacher will be out for 2 weeks with no sub
Another teacher will be out for maternity leave SOSA should be able to provide coverage
Another teacher will come back from a leave around the 24th

3.2 Math Intervention

Rodney brought some parent concerns another parent had shared with him about the intervention. Felt it hadn't been communicated thoroughly, confused about why we were starting earlier, what the process and purpose was for this earlier start time.

Dr. Sabo shared concerns about parents not sending their kids during the earlier time if they knew it was voluntary

A concern about using “intervention” in the title could be a turn off for some families. Parent suggested What I Need (WIN)

Questions brought up:

- Subs (their start time is 8:30 but now they get no preparation time) will we burn out subs because of it Subs are not required to participate. Floating staff members will cover that class
- Staff members being burnt out earlier due to the extra responsibilities Dr. Sabo is mindful of that. Teachers have come to him with concerns about feeling overwhelmed with all the new things (Phonics, Reading, Math group time). He also has to keep in mind that our scores are low and we need to move things into a higher gear to begin trying to catch them up.
- Are we tracking to see the benefit of the math group time? Grade level meetings will be held every 6 weeks to track student progress (following the reading group format). MAP will be utilized and another monthly test will be given to try to track student progress
- Is there someone who teachers can share their frustrations and concerns with that can be shared with administration anonymously? Both Amanda Benavidez and Carrie Bowden are willing to share teacher concerns with administration.

3.3 Attendance

Still seeing a high number of students absent every day. Some are due to sickness.

Attendance person has been going out with Dr. Sabo to visit homes (he is showing how to interact with the families). Absent students this year are checked against last years chronic absenteeism and they receive a visit. Students marked yellow (not excessively high absences last year) receive a phone call.

3.4 Title 1 Slideshow (Mrs. Benavidez) This will be presented at 5:15 on Thursday, August 17 prior to Open House

Title budget will pay for 3 teachers and supplies for parent activities

Right to know about the teacher in your classroom

Long term subs in classrooms

District survey results (if they get posted in time)

3.5 School Performance Plan (Ms. Watkis) This will be presented at 5:15 on Thursday, AUGUST 17 prior to Open House

Ms. Watkis shared with us the updated plan

Both the district and state read the plan

We were required to have a median student growth percentile of at least the 60th percentile

PLC observations to ensure teachers are using common formative and summative assessments

Also included a goal to decrease chronic absenteeism

3.6 Information about the beginning of the school year

We have a lot of new students to Iverson (students from all over the valley)

4.0 Information

4.1 Next meeting: TBA

Tuesday, September 12 at 3:30 pm

5.0 Public Comment Period (2 minutes maximum allotted)

Motion to adjourn: Megan Farnsworth

Second: Amanda Benavidez