

**Mervin Iverson ES**  
**School Organizational Team Meeting**  
**Mervin Iverson Library**  
**October 12, 2022**  
**3:30 P.M.**

SOT members:

Amanda Benavidez, teacher

Carrie Bowden, teacher

Cindy Froman, support staff

Victoria Watkis, assistant principal

Kent Sabo, principal

Rodney Bowden, Parent

Megan Farnsworth, Parent

May Anthony, Parent

This meeting agenda is posted publicly on the school website at [IversonElementary.weebly.com](http://IversonElementary.weebly.com)

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

*Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.*

*It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.*

## 1.0 Welcome

1.1 Introduction of Members

## 2.0 New Items

2.1 Approval of minutes from 9/14/2022

**C. Bowden motion to approve Seconded by Megan Farnsworth Everyone agreed**

2.2 Assignment of roles and responsibilities

**Chair- Benavidez nominated Rodney Bowden Seconded by Farnsworth Everyone agreed**

**Vice-chair- R. Bowden nominated Megan Farnsworth Seconded by Benavidez Everyone agreed**

**Secretary- Farnsworth nominated Carrie Bowden Seconded by Benavidez Everyone agreed**

## 3.0 General Discussion

3.1 Staffing

3.1.1 5th grade **Mrs. Terry picked up the position in surplus. Class begins on October 17**

3.1.2 3rd grade **Ms. White has returned. Class begins on October 17**

3.2 Family Engagement (Amanda Benavidez)

**We all have access to the letter**

**Added the points discussed at the 9/14/2022 meeting**

**Family Engagement will be discussed at future meetings to see if it is being met**

3.3 2021-2022 School Survey Results (Amanda Benavidez)

We all received a copy of the survey

Results for Learning attitudes is concerning

Share information with parents about growth mindset to help them know how to help their children.

#### 3.4 AR Expectations

Questions if it is rigorous enough? Are they getting enough exposure at the levels? Are they developing the reading stamina needed for higher point value books?

A meeting with teachers will be held on October 17

#### 3.5 School Culture/Morale

Dr. Sabo is doing one-on-one meetings with the staff so they can share positives and negatives

- Science is boring (discussion about using strategist position as a science teacher)
- Interpersonal issues

Will continue sharing his findings at future meetings.

#### 4.0 Information

4.1 Next meeting: TBA

2nd Wednesday of each month

Next meeting is November 9 at 3:30 pm

#### 5.0 Public Comment Period (2 minutes maximum allotted)

Cindy Froman brought up attendance concerns. Shared information about The Harbor

She will begin using this resource to help with truancy and other issues.

Resource aides can help with entering information to the site once their extra hours come through on the budget.