

**Mervin Iverson ES**  
**School Organizational Team Meeting**  
**Mervin Iverson Library**  
**February 1, 2023**  
**3:30 P.M.**

SOT members:

Amanda Benavidez, teacher

Carrie Bowden, teacher

Cindy Froman, support staff

Victoria Watkis, assistant principal

Kent Sabo, principal

Rodney Bowden, Parent

Megan Farnsworth, Parent

May Anthony, Parent

This meeting agenda is posted publicly on the school website at <https://schlor0.wixsite.com/iversoneschool>

The school organizational team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

*Speakers wishing to speak during the public comment period for this meeting may call Iverson 702-799-7260, or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.*

*It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.*

## 1.0 Welcome

### 1.1 Member Attendance

**Carrie Bowden, Rodney Bowden, Amanda Benavidez, Cindy Froman, Kent Sabo, Megan Farnsworth**

## 2.0 New Items

### 2.1 Approval of minutes from 1/11/2023

**Motion to approve: Megan**

**Second: Rodney**

**All approved**

## 3.0 General Discussion

### 3.1 Budget

#### 3.1.1 General Budget

- Utilities and Trash Increase- **increased from last year**
- Overestimate of carryover funds- **possible overestimation of \$150,000**
- Future Budget concerns
  - Potential 3 star status- **6 points away from 3 Star status. When we get to 3 Stars we could lose approximately \$500,000.**

- Student recruitment- How to retain students we have now and encourage students to come here? We have 217 seats available.  
Share on Eastsiders our accomplishments to recognize our hard work.  
Share our activities to show we have a great community.

### 3.1.2 Title 1 Budget

Most of the Title budget is on staffing positions (all but approximately \$500)

Approval of budget(s): Motion to approve- Megan

Second- Rodney

All approve

3.2 Extended School Day update- 20 minutes at the end of every day to do Math intervention groups. Teachers would agree to stay after for the amount of time. Staff is still considering this option.

### 3.3 Staffing

#### 3.3.1 2022-2023 Staffing

- Instructional Assistant- Marcia Ackerman starts Feb. 2
- SPTA- Lizette Camacho
- 5th grade- Kara Bowden took over the vacancy
- Intermediate Autism- Shelby Bien has committed until Spring Break; friend of Mr. Cheney will take over once she has her sub license.

#### 3.3.2 2023-2024 Staffing

- Teacher/Family Assistant III- slightly lower cost than an Attendance Officer (about \$15,000) ; has to have worked with students for at least 2 years prior to this position. Waiting on budget approval from the district to post the position.
- Intermediate Autism- Ms. Lipana knows of someone who might be interested for next year.
- 2 teacher positions- one person is 100%, one is possible. Kindergarten and 3rd grade... We know of people willing to do long term positions if needed.
- We also need a CTT position (Certified Temporary Tutor) Hours have been increased (about \$25 an hour)

SPP is due. Ms. Watkis went over the plan to increase growth for the ELL demographic.

- Increase discourse in the classroom

## 4.0 Information

4.1 Next meeting: March 8 at 3:30

5.0 **Public Comment Period** (2 minutes maximum allotted)